

ALABAMA SHERIFFS ASSOCIATION Summer 2017 Training Conference

ALABAMA SHERIFFS ASSOCIATION 2017 SUMMER TRAINING CONFERENCE

JULY 30 - AUGUST 3, 2017

PERDIDO BEACH RESORT
27200 PERDIDO BEACH BOULEVARD
ORANGE BEACH, ALABAMA 36561
(251) 981-9811

PERDIDO BEACH RESORT CONFERENCE RATES:

\$199.00	STANDARD
\$239.00	POOL VIEW
\$269.00	GULF FRONT
\$299.00	COURTYARD SUITE
\$339.00	1 BEDROOM SUITE WITH PARLOR
\$629.00	2 BEDROOM SUITE WITH PARLOR
	PLUS 11% STATE & LOCAL TAXES

TO MAKE HOTEL RESERVATIONS:

CALL	1-800-634-8001
ONLINE	PERDIDOBACHRESORT.COM
BOOKING ID	ALABAMA SHERIFFS ASSOCIATION SUMMER CONFERENCE
BOOKING ID #	12063
CHECK IN	4:00 PM
CHECK OUT	12:00 NOON

**HOTEL
RESERVATIONS
DEADLINE:
WEDNESDAY -
JUNE 28, 2017**

ALABAMA SHERIFFS ASSOCIATION
514 WASHINGTON AVENUE
MONTGOMERY, AL 36104-4385
OFFICE 334.264.7827
TOLL FREE 800.622.7827
FAX 334.269.5588
EMAIL ALSHERIFFS@AOL.COM

TENTATIVE AGENDA

DAY #1: SUNDAY - JULY 30, 2017

3:00	REGISTRATION
3:00	VENDORS SET UP
5:00	WELCOME RECEPTION
EVENING	DINNER ON YOUR OWN

DAY #2: MONDAY - JULY 31, 2017

8:00	REGISTRATION
8:00	VENDORS OPEN ALL DAY
9:00	BUSINESS MEETING #1
10:00	LADIES EXCURSION
10:30	COFFEE BREAK
12:00	LUNCH ON YOUR OWN
EVENING	DINNER ON YOUR OWN

DAY #3: TUESDAY - AUGUST 1, 2017

8:00	VENDORS OPEN TIL NOON
9:00	BUSINESS MEETING #2
9:00	LADIES AUXILIARY MEETING
10:30	COFFEE BREAK
11:30	VENDOR DOOR PRIZES
12:00	LUNCH ON YOUR OWN
12:00	VENDORS TEAR DOWN
EVENING	DINNER ON YOUR OWN

DAY #4: WEDNESDAY - AUGUST 2, 2017

8:00	REGISTRATION
8:00	SHERIFFS TRAINING
8:00	DEPUTY TRAINING
10:00	COFFEE BREAK
12:00	LUNCH BUFFET
1:00	TRAINING RESUMES
3:00	COFFEE BREAK
5:00	TRAINING CONCLUDES
EVENING	DINNER ON YOUR OWN

DAY #5: THURSDAY - AUGUST 3, 2017

9:00	BUSINESS MEETING #3
11:00	CONFERENCE ADJOURNS

ALABAMA SHERIFFS
ASSOCIATION

Training 2017 Conference

Summer

JULY 30 - AUGUST 3, 2017
PERDIDO BEACH RESORT
ORANGE BEACH, ALABAMA

Sheriffs

REGISTRATION FORM

☐ SHERIFF.....\$500.00
☐ SHERIFF'S SPOUSENO CHARGE

☐ SUPERNUMERARY/RETIRED SHERIFFNO CHARGE
☐ SUPERNUMERARY/RETIRED SHERIFF'S SPOUSENO CHARGE

☐ I WILL ATTEND THE SHERIFFS TRAINING ON WEDNESDAY, AUGUST 2, 2017

SHERIFF'S NAME _____

SPOUSE'S NAME _____

COUNTY _____

EMAIL _____

☐ OTHER FAMILY MEMBERS/GUESTS ATTENDING (IF OVER AGE 16, REGISTER AS GUEST)

 AS IT WILL BE PRINTED ON NAME BADGE

 AS IT WILL BE PRINTED ON NAME BADGE

 AS IT WILL BE PRINTED ON NAME BADGE

LUNCH BUFFET

WEDNESDAY - AUGUST 2, 2017

HOW MANY IN YOUR PARTY
DO YOU WANT TO INCLUDE
IN THE LUNCH BUFFET?

#

Mail registration form with check to:

Alabama Sheriffs Association
Attention: Leslie Hurlbert
514 Washington Avenue
Montgomery, AL 36104-4385

Questions?

Call Leslie Hurlbert at 334.264.7827

ALABAMA SHERIFFS
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PERDIDO BEACH RESORT
ORANGE BEACH, ALABAMA

Deputy

REGISTRATION FORM

☐ DEPUTY TRAINING ONLY.....\$200.00

☐ DEPUTY FULL CONFERENCE (INCLUDES TRAINING)\$400.00

☐ DEPUTY'S SPOUSENO CHARGE

☐ I WILL ATTEND THE DEPUTY TRAINING ON WEDNESDAY, AUGUST 2, 2017

DEPUTY'S
RANK/TITLE & NAME

AS IT WILL BE PRINTED ON NAME BADGE AND CEU CERTIFICATE

SPOUSE'S NAME

COUNTY

EMAIL

☐ OTHER FAMILY MEMBERS/GUESTS ATTENDING (IF OVER AGE 16, REGISTER AS GUEST)

AS IT WILL BE PRINTED ON NAME BADGE

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AS IT WILL BE PRINTED ON NAME BADGE

LUNCH BUFFET

WEDNESDAY - AUGUST 2, 2017

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Guest REGISTRATION FORM

- ☐ GUEST\$200.00
- ☐ GUEST'S SPOUSE\$200.00
- ☐ DEPUTY TRAINING.....\$200.00

☐ I WILL ATTEND THE DEPUTY TRAINING ON WEDNESDAY, AUGUST 2, 2017

TITLE & NAME _____
AS IT WILL BE PRINTED ON NAME BADGE AND CEU CERTIFICATE

SPOUSE'S NAME _____

COUNTY _____

EMAIL _____

☐ OTHER FAMILY MEMBERS/GUESTS ATTENDING (IF OVER AGE 16, REGISTER AS GUEST)

AS IT WILL BE PRINTED ON NAME BADGE

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LUNCH BUFFET

WEDNESDAY - AUGUST 2, 2017

HOW MANY IN YOUR PARTY
DO YOU WANT TO INCLUDE
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ALABAMA SHERIFFS
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Harry P. Dolan
Chief of Police (Ret.)
Raleigh Police Department

Harry P. Dolan is a 32-year law enforcement veteran who began his career in 1980 as a deputy sheriff in Asheville, NC, and served there until early 1982, when he accepted a position as Chief of Police in 1987.

As one of the nation's most experienced police chiefs, he brings 25 years of public safety executive experience to Dolan Consulting Group.

He retired in October 2012 as Chief of Police of the Raleigh (N.C.) Police Department, an agency comprised of nearly 900 employees in America's 42nd largest city.

**If You Would Not Hire
Them Again, Then Why
Do They Still Work
For You?**



OPEN TO SHERIFFS REGISTERED TO ATTEND CONFERENCE

ALABAMA SHERIFFS ASSOCIATION

CAREER DEVELOPMENT PROGRAM

- SHERIFFS EXECUTIVE LEVEL TRAINING -

WEDNESDAY - AUGUST 2, 2017
8:00 A.M. - 5:00 P.M.

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PERDIDO BEACH RESORT - ORANGE BEACH, ALABAMA

CONFRONTING THE TOXIC EMPLOYEE

Public safety professionals are recognizing a common problem in agencies throughout the country: a small but distinct element in the workforce that generates the overwhelming majority of stress for fellow employees and supervisors. These are an agency's toxic employees — who can be such a distraction from the agency mission that supervisors and other employees seem to spend more time dealing with internal issues than they spend actually serving and protecting the public. Toxic employees tend to be perpetual plaintiffs who file baseless grievances, complaints and lawsuits throughout their careers. They work to intimidate supervisors while deflating the morale of their fellow employees due to management's apparent inability to hold them accountable for their actions.

This course will prepare public safety leaders to deal with this small but extremely damaging presence in the workforce in a way that both protects the integrity of the organization and is legally defensible. Ensuring that these management techniques are legally defensible is particularly important in light of the fact that one of the dominant traits of many toxic employees is that they are highly litigious.



ALABAMA SHERIFFS ASSOCIATION

DEPUTY SHERIFFS TRAINING



Corp. Michael Miyaji
Baldwin County Sheriff's Office

Michael Miyaji retired from the United States Coast Guard in 2006 after 22 years of honorable service as a Chief Warrant Officer 3 (CWO3). In this capacity, his duties included inspection of foreign and domestic vessels for compliance with US and International regulations, conducting law enforcement boardings, and trainer. Upon retirement, Mike worked as a consultant for Maritime Security for vessels and maritime facilities.

He was hired by the Baldwin County Sheriff's Office in June 2006 and worked as a Patrol Deputy until 2008. He transferred to the Training Division as the Director of Training for the Baldwin County Sheriff's Office and as the Training Coordinator for APOSTC Law Enforcement Academy Baldwin County. He is Corporal with the Sheriff's Office and holds several certifications including Driving Instructor, Firearms Instructor, Taser Instructor, and several other areas.

Surviving TODAY

DEPUTY SAFETY & AWARENESS

WEDNESDAY - AUGUST 2, 2017

8:00 A.M. - 5:00 P.M.

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\$200
REGISTRATION
FEE

Program Objective

To identify safety issues faced by deputies as they perform their daily activities and discuss personal awareness

Who Should Attend

Deputies and other staff members whose daily activities bring them into contact with the public

Hotel Accommodations

Perdido Beach Resort
27200 Perdido Beach Boulevard
Orange Beach, AL 36561
251.981.9811
800.634.8001

Conference Room Rate: \$199

Booking ID: Alabama Sheriffs Association

Booking ID #: 12063

Deadline for reservations: Wednesday - June 28, 2017

Training Registration

Complete the Deputy Registration Form included in this packet or download it from the Alabama Sheriffs Association website.

www.alabamasheriffs.com

Mail registration form with check to:

Alabama Sheriffs Association
Attention: Leslie Hurlbert
514 Washington Avenue
Montgomery, AL 36104-4385

