

ALABAMA SHERIFFS ASSOCIATION 2017 SUMMER TRAINING CONFERENCE

JULY 30 - AUGUST 3, 2017

PERDIDO BEACH RESORT 27200 PERDIDO BEACH BOULEVARD ORANGE BEACH, ALABAMA 36561 (251) 981-9811

PERDIDO BEACH RESORT CONFERENCE RATES:

\$199.00 STANDARD \$239.00 POOL VIEW \$269.00 GULF FRONT \$299.00 COURTYARD SUITE

\$339.00 1 BEDROOM SUITE WITH PARLOR \$629.00 2 BEDROOM SUITE WITH PARLOR PLUS 11% STATE & LOCAL TAXES

TO MAKE HOTEL RESERVATIONS:

CALL 1-800-634-8001

ONLINE PERDIDOBEACHRESORT.COM

BOOKING ID ALABAMA SHERIFFS ASSOCIATION

SUMMER CONFERENCE

BOOKING ID # 12063

CHECK IN 4:00 PM **CHECK OUT** 12:00 NOON

HOTEL RESERVATIONS DEADLINE: WEDNESDAY -JUNE 28, 2017

ALABAMA SHERIFFS ASSOCIATION 514 WASHINGTON AVENUE MONTGOMERY, AL 36104-4385 OFFICE 334.264.7827 TOLL FREE 800.622.7827 FAX 334.269.5588 EMAIL ALSHERIFFS@AOL.COM

TENTATIVE AGENDA

DAY #1: SUNDAY - JULY 30, 2017

3:00 REGISTRATION
3:00 VENDORS SET UP
5:00 WELCOME RECEPTION
EVENING DINNER ON YOUR OWN

DAY #2: MONDAY - JULY 31, 2017

8:00 REGISTRATION

8:00 VENDORS OPEN ALL DAY
9:00 BUSINESS MEETING #1
10:00 LADIES EXCURSION
10:30 COFFEE BREAK
12:00 LUNCH ON YOUR OWN
EVENING DINNER ON YOUR OWN

DAY #3: TUESDAY - AUGUST 1, 2017

8:00 VENDORS OPEN TIL NOON 9:00 BUSINESS MEETING #2 9:00 LADIES AUXILIARY MEETING

10:30 COFFEE BREAK

11:30 VENDOR DOOR PRIZES
12:00 LUNCH ON YOUR OWN
12:00 VENDORS TEAR DOWN
EVENING DINNER ON YOUR OWN

DAY #4: WEDNESDAY - AUGUST 2, 2017

8:00 REGISTRATION
8:00 SHERIFFS TRAINING
8:00 DEPUTY TRAINING
10:00 COFFEE BREAK
12:00 LUNCH BUFFET
1:00 TRAINING RESUMES
3:00 COFFEE BREAK

5:00 TRAINING CONCLUDES EVENING DINNER ON YOUR OWN

DAY #5: THURSDAY - AUGUST 3, 2017

9:00 BUSINESS MEETING #3 11:00 CONFERENCE ADJOURNS



JULY 30 - AUGUST 3, 2017 PERDIDO BEACH RESORT ORANGE BEACH, ALABAMA

Sheriffs REGISTRATION FORM

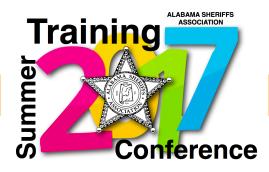
SHERIFF'S SPOUSE					
SUPERNUMERARY/RETIRED SHERIFF'S SPOUSE					
I WILL ATTEND THE SHERIFFS TRAINING ON V	VEDNESDAY, AUGUST 2, 2017				
SHERIFF'S NAME					
SPOUSE'S NAME					
COUNTY					
EMAIL					
OTHER FAMILY MEMBERS/GUESTS ATTENDING (IF OVER AGE 16, REGISTER AS GUEST)					
AS IT WILL BE PRINTED ON NAME BADGE	LUNCH BUFFET WEDNESDAY - AUGUST 2, 2017 HOW MANY IN YOUR PARTY DO YOU WANT TO INCLUDE				
AS IT WILL BE PRINTED ON NAME BADGE	IN THE LUNCH BUFFET?				
AS IT WILL BE PRINTED ON NAME BADGE					

Mail registration form with check to:

Alabama Sheriffs Association Attention: Leslie Hurlbert 514 Washington Avenue Montgomery, AL 36104-4385

Questions?

Call Leslie Hurlbert at 334.264.7827



JULY 30 - AUGUST 3, 2017 PERDIDO BEACH RESORT ORANGE BEACH, ALABAMA

DeputyREGISTRATION FORM

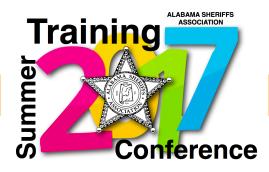
DEPUTY TRAINING	ONLY		\$200.00		
l I ——	•	•	\$400.00 NO CHARGE		
I WILL ATTEND THE DEPUTY TRAINING ON WEDNESDAY, AUGUST 2, 2017					
DEPUTY'S RANK/TITLE & NAME	AS IT WILL BE PRINTE	ED ON NAME BADGE	AND CEU CERTIFICATE		
SPOUSE'S NAME					
COUNTY					
EMAIL					
OTHER FAMILY ME	MBERS/GUESTS ATTENDING (I	F OVER AGE 16, RE	GISTER AS GUEST)		
AS IT WILL BE PRINTED (ON NAME BADGE		WEDNESDAY - AUGUST 2, 2017 HOW MANY IN YOUR PARTY		
AS IT WILL BE PRINTED (ON NAME BADGE		DO YOU WANT TO INCLUDE IN THE LUNCH BUFFET?		
AS IT WILL BE PRINTED	ON NAME BADGE	_			

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JULY 30 - AUGUST 3, 2017 PERDIDO BEACH RESORT ORANGE BEACH, ALABAMA

Guest **REGISTRATION FORM**

GUEST'S SPO	USE		\$200.00 \$200.00 \$200.00
I WILL ATT	END THE DEPUTY TR	AINING ON WEDN	ESDAY, AUGUST 2, 2017
TITLE & NAME	AS IT WILL BE PR	INTED ON NAME BADO	GE AND CEU CERTIFICATE
SPOUSE'S NAME			
COUNTY			
EMAIL			
OTHER FAMILY MEN	MBERS/GUESTS ATTENDIN	NG (IF OVER AGE 16, F	<u> </u>
AS IT WILL BE PRINTED (ON NAME BADGE		WEDNESDAY - AUGUST 2, 2017 HOW MANY IN YOUR PARTY
AS IT WILL BE PRINTED (ON NAME BADGE		DO YOU WANT TO INCLUDE IN THE LUNCH BUFFET?
AS IT WILL BE PRINTED (ON NAME BADGE		

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Questions?

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ALABAMA SHERIFFS ASSOCIATION

CAREER DEVELOPMENT PROGRAM

- SHERIFFS EXECUTIVE LEVEL TRAINING -

WEDNESDAY - AUGUST 2, 2017 8:00 A.M. - 5:00 P.M.

2017 SUMMER TRAINING CONFERENCE JULY 30 - AUGUST 3, 2017 PERDIDO BEACH RESORT - ORANGE BEACH, ALABAMA



Harry P. Dolan Chief of Police (Ret.) Raleigh Police Department

Harry P. Dolan is a 32-year law enforcement veteran who began his career in 1980 as a deputy sheriff in Asheville, NC, and served there until early 1982, when he accepted a position as Chief of Police in 1987

As one of the nation's most experienced police chiefs, he brings 25 years of public safety executive experience to Dolan Consulting Group.

He retired in October 2012 as Chief of Police of the Raleigh (N.C.) Police Department, an agency comprised of nearly 900 employees in America's 42nd largest city.

If You Would Not Hire Them Again, Then Why Do They Still Work For You?

CONFRONTING THE TOXIC EMPLOYEE

Public safety professionals are recognizing a common problem in agencies throughout the country: a small but distinct element in the workforce that generates the overwhelming majority of stress for fellow employees and supervisors. These are an agency's toxic employees — who can be such a distraction from the agency mission that supervisors and other employees seem to spend more time dealing with internal issues than they spend actually serving and protecting the public. Toxic employees tend to be perpetual plaintiffs who file baseless grievances, complaints and lawsuits throughout their careers. They work to intimidate supervisors while deflating the morale of their fellow employees due to management's apparent inability to hold them accountable for their actions.

This course will prepare public safety leaders to deal with this small but extremely damaging presence in the workforce in a way that both protects the integrity of the organization and is legally defensible. Ensuring that these management techniques are legally defensible is particularly important in light of the fact that one of the dominant traits of many toxic employees is that they are highly litigious.



OPEN TO SHERIFFS REGISTERED TO ATTEND CONFERENCE

ALABAMA SHERIFFS ASSOCIATION



SHERIFFS TRAINING



Corp. Michael Miyaji Baldwin County Sheriff's Office

Michael Miyaji retired from the United States Coast Guard in 2006 after 22 years of honorable service as a Chief Warrant Officer 3 (CWO3). In this capacity, his duties included inspection of foreign and domestic vessels for compliance with US and International regulations, conducting law enforcement boardings, and trainer. Upon retirement, Mike worked as a consultant for Maritime Security for vessels and maritime facilities.

He was hired by the Baldwin County Sheriff's Office in June 2006 and worked as a Patrol Deputy until 2008. He transferred to the Training Division as the Director of Training for the Baldwin County Sheriff's Office and as the Training Coordinator for APOSTC Law Enforcement Academy Baldwin County. He is Corporal with the Sheriff's Office and holds several certifications including Driving Instructor, Firearms Instructor, Taser Instructor, and several other areas.



DEPUTY SAFETY & AWARENESS

WEDNESDAY - AUGUST 2, 2017 8:00 A.M. - 5:00 P.M.

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Program Objective

To identify safety issues faced by deputies as they perform their daily activities and discuss personal awareness

Who Should Attend

Deputies and other staff members whose daily activities bring them into contact with the public

Hotel Accommodations

Perdido Beach Resort 27200 Perdido Beach Boulevard Orange Beach, AL 36561 251.981.9811 800.634.8001

Conference Room Rate: \$199

Booking ID: Alabama Sheriffs Association

Booking ID #: 12063

Deadline for reservations: Wednesday - June 28, 2017

Training Registration

Complete the Deputy Registration Form included in this packet or download it from the Alabama Sheriffs Association website. (www.alabamasheriffs.com)

Mail registration form with check to:

Alabama Sheriffs Association Attention: Leslie Hurlbert 514 Washington Avenue Montgomery, AL 36104-4385